



Policies and Participation Contract
Little Mermaid Jr., Spring 2021
COVID-19 Liability and Release in the Event of In-Person
Instruction or Performance

In consideration of being allowed to participate in Haven Academy of the Arts and related events and activities, the undersigned acknowledges, appreciates, and agrees that:

1. Participation includes possible exposure to and illness from infectious diseases including but not limited to MRSA, influenza, and COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist.
2. I willingly agree to comply with the stated and customary terms and conditions for participation in regards to protection against infectious diseases. If, however, I observe any unusual or significant hazard during my child's presence or participation, I will remove my child from participation and bring such to the attention of Haven Academy of the Arts staff.

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be extremely contagious. The state of medical knowledge is evolving, but the virus is believed to spread from person-to-person contact and/or by contact with contaminated surfaces and objects, and even possibly in the air. People reportedly can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illness and even death.

Haven Academy of the Arts cannot prevent you or your child from becoming exposed to, contracting, or spreading COVID-19 while participating in its programming. It is not possible to prevent against the presence of the disease. Therefore, if you or your child choose to participate in Haven Academy of the Arts programming, you may be exposing yourself/your child to and/or increasing your risk of contracting or spreading COVID-19.

___ I understand that Haven Academy of the Arts has taken all customary and economically reasonable safety and business measures to mitigate and create a safe environment for my participation in its programming. As anywhere I or my child would be present outside of my home, I understand the risks involved in on-site participation as it relates to possible exposure to COVID-19.

___ I agree I and my child will follow all social distancing practices of staying 6-feet away from anyone I or my child encounters at in-person rehearsal sites or performance sites, as well as 10-feet away while singing, and abide by the guidelines of wearing a face covering in all common spaces or be subject to removal from the program.

___ I understand that if I see someone not abiding by the protocols and safety measures put in place, I will say something either directly to them or report it to Haven staff immediately.

___ I acknowledge that EACH day my child participates in the program they are symptom free of the following list of symptoms related to COVID-19 as defined by the CDC: fever, chills, cough, shortness of breath, recent loss of taste or smell, headaches, muscle pain or sore throat.



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___ I also acknowledge that Haven Academy of the Arts may ask my child to leave the program at any time should a Haven Academy of the Arts representative notice, or be advised of by another program participant, any of these symptoms, and ask my child to return home.

___ I also acknowledge that should my child become symptomatic while in the program, I will notify Haven staff immediately and self-quarantine. Exposed participants may need to leave the program and self-quarantine depending on state and/or local or CDC guidelines.

___ I also understand Haven Academy of the Arts' obligations to report any known cases of COVID-19 to other program participants, staff, partner programs who may be at risk or exposure. Information on specific identify of the individual will be kept confidential and shared only on a need-to-know basis and Haven Academy of the Arts will only share information about when the participant was potentially exposed.

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- If my child develops symptoms of illness such as fever, cough, or shortness of breath, I agree that I will keep my child home and notify Haven Academy of the Arts as far in advance as possible.
 - I am aware that my child and I must follow the safety and hygiene protocols that have been implemented by Haven Academy of the Arts and that are posted in the following document for my review.
 - I agree that at the time of in-person instruction, I will not send my child to rehearsal if:
My child has traveled internationally in the past 14 days
I believe that my child has been exposed to a person with a confirmed or suspected case of COVID-19
My child has been diagnosed with COVID-19 and not yet cleared as noncontagious by state or local public health authorities

I acknowledge that I have carefully read this document and understand the information therein. I agree to each and all of the terms and acknowledgments above and agree to participate in Haven Academy of the Arts programming.

X _____
(Parent Signature)

ASSUMPTION OF RISK: I have read and understood the above warning concerning COVID-19. I hereby choose to accept the risk of myself or my child contracting COVID-19 in order to participate. These services are of such value to me that I accept the risk of being exposed to, contracting, and/or spreading COVID-19 in order to participate in Haven Academy of the Arts programming. rather than arranging for an alternative method of participating in the program virtually (e.g., video conference).

X _____
(Parent Signature)



Policies and Participation Contract
Little Mermaid Jr., Spring 2021
Keeping Haven Safe: COVID-19 In-Person
Protocols Commitment

Haven Academy of the Arts is closely following the Los Angeles County and CDC guidelines. Please take a moment to read our new COVID-19 policies. All policies exist for the safety of our students and staff.

Parents and Students

- The determination for in-person vs. virtual rehearsals/performances is entirely dependent upon government regulations, and health factors of cast members involved. Haven Staff is not responsible for government regulations limiting in-person instruction. We respectfully request our participating Haven families be flexible in understanding that all or some rehearsals may transition to virtual at any time.
- Haven's physical offices will remain closed until further notice, as our administrative staff continues to work virtually. Please contact staff members via email. While we will periodically be present in the office for tasks such as checking mail, we will not be accepting any in-person visits or meetings with students and parents. Should you need to meet with a Haven staff member, please contact via email to set up a virtual meeting.
- **Parents are *required* to keep their child home from in-person rehearsal if they exhibit any of the following:** fever, cough, sore throat, nausea, or vomiting. This is a no tolerance policy. Please help us keep our casts and staff safe and healthy!

Parents

- Only students are permitted at rehearsals – absolutely no parents, visitors or siblings.
- Student drop-off is at the front of the rehearsal site, outside; please be on time.
- Payments for tuition and any additional transactions must be done on-line. If paying by check, please mail to Haven Academy of the Arts 343 Coral Circle, El Segundo, CA 90245
- End of rehearsal is **very important**; you **must be on time** to pick up your child. You will meet your child at the front of the rehearsal site, outside.
- Please set an example for our cast members and social distance from other families at drop-off and pick-up.
- **COVID Protocol:** Should my child or anyone in my family test positive for COVID-19 or be in direct contact with someone who has tested positive for COVID-19, I commit to informing Haven staff and keeping my child home from in-person rehearsals for 14 days, as is recommended by the CDC guidelines. I am aware that Haven Academy of the Arts will maintain appropriate student privacy.
- **COVID Performance Testing Protocol:** This Spring, our goal– government permitting– is to allow our students to film their performance on the OCF stage without a mask, which audiences will watch from the safety of their homes. If we are able to record in person and testing improves, students will be required to take a COVID-19 test prior to the filming as a safety measure for staff and students, and will not be able to perform without a negative COVID-19 test. If there is any expense involved with the test, the family of the student is responsible for the cost.

Parents, please go over the list of instructions and make sure you and your children understand how important these rules are. Anyone not able or willing to follow Haven's COVID policies will be removed from the production and/or class with no refund offered.



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Keeping Haven Safe: COVID-19 In-Person
Protocols Commitment Cont.

Students

- Follow all directions from teachers and staff.
- Before admittance, see the staff member on duty to have temperature taken and be given hand sanitizer.
- Maintain social distancing by standing on markers and remaining 6 feet apart.
- **Everyone must wear a mask AT ALL TIMES.**
- Bring your own water bottle as water fountains are not available.
- Please do not bring backpacks, bags, or additional personal items. Scripts, pencils, cell phone, and water bottle only.
- Arrive ready to rehearse – there will be no place to change into rehearsal attire, and bathrooms are to be used for biological needs only
- Keep hands to yourselves: no hugging, high fives, etc. (We know this will be difficult!)
- Students are not permitted at the rehearsal site before or after rehearsal. Please arrive and leave promptly.
- Check your schedule! If you have a break in your rehearsal call times, you will have to leave and come back for your next call.
- Instructors are unable to lend items to students (pens, scripts, etc.)
- No snacks or food at rehearsal. Water bottles only.
- Hold onto your stuff! Our Lost and Found is closed, so anything left behind will be thrown away at end of each day (even if you have your name on it!).

___ **As a parent, I have read and understand Haven’s In-Person Instruction COVID-19 Policies**

___ **As a parent, I have read and understand Haven’s COVID-19 Testing Policies for Performances.**

___ **Should my child or anyone in my family test positive for COVID-19 or be in direct contact with someone who has tested positive for COVID-19, I commit to informing Haven staff and keeping my child home from in-person rehearsals for 14 days, as is recommended by the CDC guidelines. I am aware that Haven Academy of the Arts will maintain appropriate student privacy.**

X _____
(Parent Signature)

As a cast member, I have read and understood Haven’s In-Person Instruction COVID-19 Policies

X _____
(Cast Member Signature)



Policies and Participation Contract ***Little Mermaid Jr., Spring 2021*** **Parent Expectations and Policies**

FINANCIAL AID POLICY:

Due to the circumstances surrounding COVID-19, all scholarship applications will be season specific until further notice. Currently, scholarship will be awarded based on available sponsors. As such, financial aid is extremely limited during this season; Haven students with long term program commitment will be given priority so as to keep them plugged into their arts community.

Submissions must be sent digitally to our office by emailing info@havenartsacademy.org. **Please do not send in a hard copy of your scholarship application.** Deadline to submit for Spring 2021 is **Friday, January 8th.**

PAYMENT PLAN POLICY:

Should you need to utilize a Payment Plan, upon registration you will select the “4 installments + Deposit” option. You will pay an upfront deposit of \$100.00 followed by four automatically billed installments of \$100 on the 15th of February, March, April, and May. Tuition with Payment Plan totals **\$500.00**. Should you wish to pay the \$450, you must pay in full before or at the time of auditions.

REFUND POLICY:

Should you wish to obtain a refund, you must communicate your request for a refund no later than 2 weeks before auditions begin (last day to request a refund 1/18). *THERE WILL BE NO REFUNDS OFFERED AFTER 1/18.* If you have applied for a Payment Plan and withdraw from the program AFTER 1/18, you will still be billed for the full \$500 tuition amount. Our system will continue to bill your credit card on the 15th of each month until your tuition has been paid in full.

Scholarship students who choose to withdraw from the production after 1/18 will not be considered eligible for future scholarship.

Please note that all refunds still require a non-refundable \$50 administrative fee.

Students who register for our Spring 2021 programs are committing to participate regardless of whether rehearsals and performances are live or virtual. Refunds will **not** be offered due to displeasure of Haven Academy’s decision to go virtual if necessary.

Due to a limited number of enrollment spaces, and our tailored curriculum, we ask that our Haven Families partner with us in our refund policy.

SIBLING DISCOUNT POLICY

Sibling discounts happen automatically at registration when you register multiple children.

Sibling discounts are as follows:

First Child- Full Price

Second and any additional Children- 25% Discount

If full price tuition for multiple children is not a financial hardship for you and your family, you are welcome to donate back the difference for a tax write off.

CONTACT INFORMATION POLICY

Our Haven office uses the contact info provided in your online Haven account for emails and phone calls.

Should you wish to have your emails sent to a specific email address, please feel free to contact our office to change your email associated with your online account at any time.



Policies and Participation Contract *Little Mermaid Jr., Spring 2021* **Parent Expectations and Policies Cont.**

CONFLICTS AND MAKE-UP POLICY

All conflicts must be communicated prior to casting. **Students will NOT be permitted to switch cohorts after casting.** Material from missed rehearsals can be made up only at the discretion of the director. If your child misses rehearsal for either an excused or unexcused absence, please contact the director for make-up instructions. Make-ups may require a paid, virtual private instruction. Occasionally, we will not be able to accommodate a make-up due to limited rehearsal time and/or nature of the missed content.

TICKET SALE COMMITMENT:

Each family is required to sell a minimum of 10 online tickets.

VOLUNTEER COMMITMENT:

Each family is required to participate in 4 volunteer slots (including, but not limited to: workdays, performances, load in, set strike), or pay a non-participation fee of \$50 for each missed volunteer slot.

Note: We do not know exactly what volunteer slots will look like in this season, but we do know that we will need help from our parents to make these shows happen. As we figure out what workdays will look like, sign-ups will go out as usual. Any family member (grandparent, sibling, uncle, cousin, etc.) age 18 and above can substitute for parent participation for either Workdays or Performances. Please note that there is a \$75 no-show fee for not showing up to your slot.

NEW! DROP OFF AND LATE PICK-UP FEE POLICY

Drop off your child on time; please do not drop your child off more than 5 minutes before rehearsal.

Pick up your child on time. Due to our new COVID-19 policies, there is no option for late pick up. If late pick-up occurs more than once, the student will be removed from the program without refund.

NEW! COVID-19 PERFORMANCE TESTING POLICY

This Spring, our goal—government permitting—is to allow our students to film their performance on the OCF stage without a mask, which audiences will watch from the safety of their homes. If we are able record in person and testing improves, students will be required to take a COVID-19 test prior to the filming as a safety measure for staff and students, and will not be able to perform without a negative COVID-19 test. If there is any expense involved with the test, the family of the student is responsible for the cost.



Policies and Participation Contract
Little Mermaid Jr., Spring 2021
Parent Expectations and Policies Cont.

As a Parent, I

- Have read and understand the Financial Aid Policy.**
- Have read and understand the Payment Plan Policy.**
- Have read and understand the Refund Policy.**
- Have read and understand the Sibling Discount Policy.**
- Have read and understand the Contact Information Policy.**
- Have read and understand the Conflicts and Make-Up Policy.**
- Commit to sell a minimum of 10 tickets.**
- Commit to participate in 4 volunteer slots.**
- or*
- Pay the non-participation fee of \$50 for each missed volunteer slot.**
- Have read and understand the Drop Off and Late Pick-Up Fee Policy.**
- Have read and understand the COVID-19 Performance Testing Policy.**

X _____
(Parent Signature)



Policies and Participation Contract

Little Mermaid Jr., Spring 2021

Cast Member Expectations and Policies

Theatre is about fun. But it is also about learning discipline, work ethic and respect. Parents, please take a look at the expectations below and review them with your child.

CAST MEMBER EXPECTATIONS

- Attend all rehearsals and performances whether they are live or virtual
- Bring your script and sheet music to each rehearsal
- Wear comfortable clothing you can move in (sweats, leotards, etc.)
- Wear close toed shoes or tennis shoes (no flip flops)
- Arrive on time
- Support and encourage your fellow cast members
- Pay attention and listen when a Haven staff member is speaking
- Respect the rehearsal facilities
- In virtual rehearsal, keep your camera on unless you are in the restroom or have permission to take a break
- Clean up after yourself
- Keep language and conversation appropriate
- Memorize all lines, lyrics and dances by the assigned deadlines
- Never touch another cast member's prop or costume
- Sport a good attitude
- Always give your best
- Read any email communication regarding rehearsal schedules and info, and read the announcement board at the sign-in table at each rehearsal
- Contact the director as early as possible if you are sick or unable to attend a rehearsal: (310) 504-4132

MAKE-UP POLICY

Material from missed rehearsals can be made up only at the discretion of the director. If you miss rehearsal for either an excused or unexcused absence, please contact the director for make-up instructions. Make-ups may require paid private instruction. Occasionally, we will not be able to accommodate a make-up due to limited rehearsal time and/or nature of the missed content.

SOCIAL MEDIA POLICY

I understand that Haven has a zero-tolerance policy for unkind words spoken about other cast members on social media platforms. I understand that this includes discussing casting choices either publicly or in group chats on platforms like Facebook, Snapchat, or Instagram, as I never know who might be hurt through my comments. I will only post and share photos or videos of cast members rehearsing or performing if I have their permission. I recognize my responsibility in the Haven community to create a safe environment for my fellow cast mates and agree not to engage in any kind of cyber bullying. I understand that if I choose not to abide by Haven's social media policy that I will be asked to leave the cast.

As A Cast Member, I...

Have read and agree to abide by the above expectations.

Have read and understand the Make-Up Policy.

Have read and understand the Social Media Policy.

X _____ Date: _____
(Cast Member Signature)



Policies and Participation Contract

Little Mermaid Jr., Spring 2021

Rehearsal Commitment

Auditions: Students must submit their audition video by Monday, February 1st

Virtual Call Backs: Saturday, February 6th from 9:00 AM – 3:00 PM

Weekly Rehearsals: Held at the Maynard's Residence in El Segundo beginning the week of 2/8*

Monday Cohort: 4:00-6:00 PM starting Monday 2/8

Tuesday Cohort: 4:00-6:00 PM starting Tuesday 2/9

Wednesday Cohort: 4:00-6:00 PM starting Wednesday 2/10

Thursday Cohort: 4:00-6:00 PM starting Thursday 2/11

*Weeks of 4/5 and 4/12 will be a longer 3-hour rehearsal

No Rehearsals March 28th-April 4th (Spring Break)

Each student will be assigned to one of four rehearsal cohorts at casting. Your assigned cohort will be based on your role. If you are unable to attend a specific rehearsal day, please list in the conflicts field on your on-line registration. **Due to limited cohort space, students will be unable to switch cohorts once the cast list has been posted.** Please note that your cohort conflict may affect casting and role availability for your child.

Zoom Parent Meeting: Monday, February 8th at 5:00 PM

Dress Rehearsals:

TBD, Dependent on performance options (see below)

Streamed Performances:

Performance dates will remain the same regardless of which filming option we pursue.

Friday, May 28th at 7:00 PM

Saturday, May 29th at 2:00 PM

Performance Plan: *(Subject to current government mandates and CDC Guidelines)*

Option One – Streamed Performance with cast members filming together within their cohorts

If testing improves, each student will be COVID-19 tested prior to filming

(Please Note: families will be responsible for covering the cost of any COVID testing)

Each cohort will film their songs, dances, and scenes together on the OCF stage without masks. Our professional videographer will edit together each cohort's performance into the full length musical and performances will be streamed.

Tentative Filming Dates

*Filming time slots for each cohort will be assigned at a later date. Please keep these times open and available, as you would with any tech week. **No conflicts permitted***

Load In 4/18 1:30 PM

Monday 4/19 4:00 PM – 9:30 PM

Tuesday 4/20 4:00 PM – 9:30 PM

*No rehearsal Wednesday

Thursday 4/22 4:00 PM – 9:30 PM

Friday 4/23 4:00 PM – 9:30 PM

Saturday 4/24 9:00 AM – 5:00 PM



Policies and Participation Contract
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Rehearsal Commitment Cont.

Option Two – Stream Performance with Cast Members Filming Individually

If we cannot safely take off our masks to film as a cohort, students will film their part individually on the OCF stage, then our professional video editor will edit the show together to stream.

Option Three – Back-Up Plan

We have secured both streaming AND digital rights for our production, so no matter the circumstances, the show will go on! Our rights also permit students to record their songs and lines at home and for our video editor to edit our show together to stream.

As a Cast Member, I commit to...

- Attend all rehearsals beginning the week of 2/8 unless I am sick or have indicated a conflict in my online registration.**
- Participate in all performances.**
- Attend all rehearsals and performances whether they are live or virtual.**

X_____

(Cast Member Signature)



Policies and Participation Contract
Little Mermaid Jr., Spring 2021
Medical & Liability Release

Child's Full Name _____

Child's Age _____

Parents' Names _____

Parents' Cell Numbers _____

Name & phone number of someone to contact in the event that the parent/guardian cannot be reached in an emergency: _____

In the event that I cannot be reached in an emergency, I hereby give my permission to the physician or dentist selected by the representative of Haven Academy of the Arts to secure proper treatment and/or hospitalization, an injection, anesthesia, or surgery for my child as deemed necessary. The signature of the parent or guardian below is intended to serve as a medical release. It is understood that this authorization is given in advance of any specific diagnosis, treatment or hospital care required and to provide authority and power on the part of a Haven agent to give consent to any and all such treatment and hospitalization deemed advisable. This authorization is to be effective from February 1st, 2021 through May 29th, 2021.

COVID-19 CLAUSE

I understand that Haven Academy of the Arts is not liable if I or anyone in my family contracts COVID-19 due my child's participation in a Haven Academy program. I am fully aware that any in-person instruction involves a level of risk, despite safety precautions taken.

LIABILITY CLAUSE

By registering my child, I agree to all Haven Academy of the Arts policies and rules; and further agree to defend, indemnify and hold harmless Haven Academy of the Arts and its affiliates, members, managers, employees and agents from all liabilities, costs and expenses (including reasonable attorney's fees) in any way arising out of or attributable to my child's participation or involvement in Haven Academy of the Arts activities or excursions. Without limiting the foregoing, I understand and hereby acknowledge the risks inherent in rehearsing and performing theatre arts material.

Parent or Guardian's Signature: _____

Date: ____ / ____ / ____



Policies and Participation Contract
Little Mermaid Jr., Spring 2021
Photo and Video Release
(New and Returning Students)

Dear Parent or Guardian:

In order to participate in our hybrid virtual and in-person programs, we need a photo and video release on file for you. Due to the possibility of livestreamed and recorded performances, **your child will be unable to participate in our productions without signing a photo and video release.**

Additionally, on occasion, representatives from Haven Academy wish to photograph, videotape or interview students in connection with Haven Academy programs or events. Educating the public about Haven Academy is one of our objectives. The entire community benefits from knowing about the abilities of our students and about the programs Haven Academy offers to the children in our community.

In order to release student photos, video footage, comments or to post items on the Haven Academy website, we need your written permission.

To give your consent, please complete the form below.

___ I, the parent/ guardian, give permission for my child to be photographed, videotaped and interviewed by representatives from Haven Academy for the purpose of publicizing the educational programs at Haven Academy. I authorize the use and reproduction, by Haven Academy and anyone authorized by Haven Academy, of any and all photographs, videotapes and interviews taken of my child, without compensation to me or my child. All of these photographs, videos and interviews shall be the property, solely and completely, of Haven Academy. I waive any right to inspect or to approve the finished photographs, videotapes, sound tracks, scripts and printed matter that may be used by Haven Academy.

___ I give Haven Academy permission to film my child in the event of a live-streamed or recorded performance.

___ I give permission for Haven Academy to use any personal video or sound files that I send in as part of a class requirement.

Date: _____

Students Name: _____

Parent or Guardian Name: _____

Parent or Guardian Signature: _____

Address: _____

OR ___ I am 18 years of age or older and I give my consent without reservations to the foregoing on my own behalf.

Signature: _____

Address: _____